



REGULATORY DISCLOSURE

Madrid, 11 September 2013. In compliance with the disclosure obligations imposed by article 82 of Act 28/1988, of 28 July, on the Securities Market, FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. (FCC) hereby notifies the National Securities Market Commission (CNMV) of the following:

FCC and the workers' union representatives reached an agreement yesterday on the Downsizing Plan presented by the company in August for its corporate division in Madrid and Barcelona.

Acceptance of this offer reduces the number of lay-offs from 222 to a maximum of 155. Additionally, the indemnity amount agreed is for 31 days' salary per year of service.

