

EXECUTIVE PERSONNEL



EXECUTIVES

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Chairman and Managing Director

Baldomero Falcones Jaquotot

Environment and Water

Chairman of FCC Servicios

José Luis de la Torre Sánchez

Administración y Finanzas
Information Systems and Technologies

Alberto Alcañiz Horta
Manuel Miranda Acuña

Environment

Corporate Manager

Agustín García Gila

Administration and Finance

Juan Ricote Garbajosa

Zone I.-

Jordi Payet Pérez

Aragón - Rioja
Barcelona capital
Barcelona exterior
Lleida-Tarragona

Manuel Liébana Andrés
Pablo Martín Zamora
Martín Juanola Carceles
Jesús Padulles Caba

Levante I
Levante II

Salvador Otero Caballero
Francisco Javier del Olmo Gala

Municipal de Serveis, S.A.

Miquel Boix Moradell

Tirssa

Juan Almirall Sagué

Tirmesa

Ángel Fernández Omar

Zone II.

Faustino Elías Morales

Andalucía I
Andalucía II
Canarias
Murcia-Almería

Blas Campos Gabucio
Manuel Calderón Capilla
Miguel Ángel Castanedo Samper
José Alcolea Heras

Zone III.

Jesús Medina Peralta

Castilla y León
Centro
Galicia
Guipúzcoa-Navarra
Madrid
Norte
Vizcaya

Antonio Rodríguez Gómez
José María Moreno Arauz
Guillermo de Cal Alonso
Ignacio Eguiguren Tellechea
Raúl Pérez Vega
Ernesto Barrio Vega
Eladio Orive Fernández

Central Services

Technical Services
Machinery

Alfonso García García
Antonio Bravo Díaz

Supplies
Studies
Quality Assurance and Environment
Waste Treatment
Servicios Técnicos
Coordination and Development
Information Systems and Technologies

Santiago Muñoz Crespo
Antonio Pousa Blasco
José María López Pérez
Sylvain Cortés
Juan José González Vallejo
Catherine Milhau
Ignacio Arespachoga Maroto

Industrial Waste

Corporate Manager

Aurelio Blasco Lázaro

Administration and Finance
Activity Manager

Domingo Bauzá Mari
Íñigo Sáenz Pérez

Cataluña
Aragón
Centro y Levante
North
South

Felip Serrahima Viladevall
Julián Imaz Escorihuela
Javier Fuentes Martín
Iñaki Díaz de Olarte Barea
Manuel Cuerva Sánchez

Papel y Cartón
Development
ECODEAL
Manager, USA
Studies

Javier Montero Sánchez
M^º Jesús Kaifer Brasero
Manuel Simões
Kenneth D. Cherry
Antonio Sánchez-Trasancos Álvarez

Water Management

Corporate Manager

Fernando Moreno García

Administration and Finance
Deputy Manager, Development and International
European Zone
Italy
Sm Vak
Portugal and Extremadura
Concessions
Industrial Water
Aqualia Infraestructuras

Isidoro Marbán Fernández
Miguel Jurado Fernández
Roberto Pérez Muñoz
Roberto Pérez Muñoz
Miroslav Kyncl
Jesús Rodríguez Sevilla
Luis de Lope Alonso
Luis de Lope Alonso
Javier Santiago Pacheco

Central Zone

Félix Parra Mediavilla

Levante
Castilla-La Mancha
Centre and Canary Islands

Manuel Calatayud Ruiz
Matías Loarces Úbeda
Higinio Martínez Marín

EXECUTIVE PERSONNEL

Northern Zone	Santiago Lafuente Pérez-Lucas
Galicia	José Luis García Ibañez
Castilla y León	Juan Carlos Rey Fraile
Asturias	Francisco Delgado Guerra
North	Fernando de la Torre Fernández
Southern Zone	Lucas Díaz Gázquez
Eastern Zone	Juan Luis Castillo Castilla
Cataluña	Juan Luis Castillo Castilla
Balearic Islands	Eduardo del Castillo Fernández
Technical Manager	Pedro Rodríguez Medina
Studies	Alejandro Benedé Angusto
Innovation and Technology	Frank Rogalla
Service Management	Enrique Hernández Moreno
Marketing and Communication	José Arce de Gorostizaga
Contracting	Antonio Vassal'lo Reina
Commercial	Cecilio Sánchez Martín
Management Control	Manuel Castañedo Rodríguez

International	
International Manager	Tomás Núñez Vega
Assistant Manager	Felipe Urbano de Saleta
Operations	Agustín Serrano Minchán
Austria and Central Europe	
CEO	Petr Vokral
CFO	Björn Mittendorfer
Austria, Hungary	Leitner Wolfgang
Czech Rep., Slovakia, Poland	Arnost Kastner
Romania, Bulgaria, Serbia	Jakub Koznarek
Energy Recovery, RSU	Gerhard Ganster
Egypt	Manuel Ramírez Ledesma
United Kingdom	
CEO	Paul Taylor
CFO	Vicente Orts Llopis
Development Manager	Andy Ryan
Treatment and Recycling Manager, PFI	Chris Ellis John Plant

Proactiva Medio Ambiente, S.A.	
Chairman	Olivier Orsini
Assistant Corporate Manager, Operations	Ramón Rebuella Melgarejo
Assistant Corporate Manager, Finance	Marcos García García
Manager, México	Roberto Gómez Morodo
Manager, Venezuela	Fernando Moncaleano
Manager, Brasil	Régis Hahn
Manager, Argentina	Juan Carlos Hegouaburu
Manager, Colombia	José Quevedo
Manager, Chile	José Blanco Peris
Manager, Peru	Marlik Bentabet
Manager, Ecuador	Óscar García Poveda

Versia	
Chairman of FCC Versia, S.A.	José Luis de la Torre Sánchez

Corporate Manager	Carlos Barón Thaidigsmann
Administration and Finance	Juan Carlos Andradás Oveja
Information Systems and Technologies and RSC	Fernando del Caño Palop

Zone I	
Car Parks and Services	Vicente Beneyto Perles
Conservation and Systems	José María Paz Sánchez
Sistemas y Vehículos de Alta Tecnología (SVAT)	Ángel Luis Pérez Buitrago
Handling-Flightcare	Ignacio Cabanzón Alber
Corporación Europea de Mobiliario Urbano (CEMUSA)	Ángel Felipe Marcos Fernández
FCC Logística, S.A.	Eric Marotel Guillot Luis Marceñido Ferrón

Construction	
Chairman of FCC Construcción	José Mayor Oreja

Corporate Manager of FCC Construcción	Avelino Juan Acero Díaz
Administration and Finance	Cesar Mallo Arias
Information Systems and Technologies	Tim Riewe
Assistant Corporate Manager of Construction and Area III	Jordi Piera Coll
Deputy Corporate Managers	
· Area I: Zones I, IV, VII and VIII	Javier Lázaro Estarta

EXECUTIVE PERSONNEL

· Area II: Zones II, IX and Europe	Alejandro Tuya García
· Area III: Zones V y VI	Jordi Piera Coll
· Area IV: Investee Companies and Concessions	Santiago Ruiz González
· Studies and Contracts	Pedro Gómez Prad
· Technical Services	José Luis Álvarez Poyatos
· Corporate Affairs	José Ramón Ruiz Carrero
Area I	Javier Lázaro Estarta
Zone I - Andalucía	José María Torroja Ribera
	Francisco Campos García (Subdirector)
· Andalucía West Building	
	Jaime Freyre de Andrade Calonge (O.C.)
	Jesús Amores Martín (E.)
· Andalucía East Building	
	José Antonio Madrazo Salas (O.C.)
	André García Sáiz (E.)
Zone IV - Canary Islands	Juan Madrigal Martínez-Pereda
· Las Palmas	Enrique Hernández Martín
Zone VII - Civil Engineering Works Central and North	Antonio Pérez Gil
· Castilla-La Mancha and Extremadura	Aurelio Callejo Rodríguez
· Madrid Civil Engineering Works	Ángel Serrano Manchado
· País Vasco and Rioja	Norberto Ortega Lázaro
· Portugal	Antonio Ribeiro Mendes
Zone VIII - Northwestern	Javier Hidalgo González
· Castilla y León	
	José Manuel San Miguel Muñoz (O.C.)
	Florentino Rodríguez Palazuelos (E.)
· Galicia	Juan Sanmartín Ferreiro
· Norte	Guillermo Castanedo Elizalde
Area II	Alejandro Tuya García
Zone II - Building Madrid	Emilio Giraldo Olmedo
· Madrid Building I	Alfonso García Muñoz
· Madrid Building II	Francisco Mérida Hermoso

· REHAVIVA	Francisco Pelluz Cuesta
· Development and Arrangement	Carlos García León
Zone IX - Transport	Alejandro Cisneros Müller
· Transport	Alberto Enciso García
European Zone	Alcibíades López Cerón
· Europe Construction	Lorenzo Aníbal-Álvarez Díaz-Terán
· Romania	Sébastien Picaut
· Polonia	Miguel Ángel Mayor Gamo
· UK and Irland	Rafael Foulquie Echevarría
· Alpine Liaison	Ramón G. Gómez Andrío
· ALPINE - Director	Francisco Javier Córdoba Donado
· ALPINE - Administration and Finance	Enrique Sanz Herrero
Area III	Jordi Piera Coll
Zone V - Levante	Teodoro Velázquez Rodríguez
· Valencia Civil Engineering Works	Rafael Catalá Reig
· Valencia Building	Leopoldo Marzal Sorolla
· Balearic Islands	Miguel Ángel Rodríguez Rodríguez
· Murcia	Juan Antonio López Cánovas
· Aragón and Navarra	Roberto Monteagudo Fernández
Subsector Middle East	Leopoldo Marzal Sorolla
· Catar	Iván Morales Puigcerver
Zone VI - Cataluña	Francisco Vallejo Gómez
· Cataluña Building	Jordi Marí Escanellas
· Cataluña Civil Engineering Works I	Josep Torrens Fonts
· Cataluña Civil Engineering Works II	José Luis Negro Lorenzo
Subsector North Africa	Francisco José Diéguez Lorenzo
Area IV	Santiago Ruiz González
· Servicios Industriales y Energéticos (SIE)	Antonio Alfonso Avello
· Actividades de Construcción Industrial (ACI)	Pablo Colio Abril
· Mantenimiento de Infraestructuras (MATINSA)	Miguel Cañaza Echániz
· Prefabricados DELTA y MEGAPLAS	Rafael Villa López
· Proyectos y Servicios (PROSER)	Amalio Aguilar Bustillos
· Specialised Construction	José Miguel Janices Pérez
· Technical Manager	Miguel Ángel Lobato Kropnick

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· Concessions	Félix Corral Fernández
American Zone	
Assistant to the Chairman	Eugenio del Barrio Gómez
· México and US	Pedro D. Z. Carneiro Chaves
· Central America	Julio Casla García
· Brasil	Antonio José A. S. Tenreiro
Subdirector General Director de los Servicios Técnicos	José Luis Álvarez Poyatos
· Support Construction	Jesús Mateos Hernández-Briz
· Specialised Construction	Luis Viñuela Rueda
· Innovation and Technology	Francisco Esteban Lefler
· Machinery	José Manuel Illescas Villa
Institutional Relations	Julio Senador-Gómez Odériz
Infrastructure Concessions	
Globalvía	
Chairman	Juan Béjar Ochoa
Corporate Manager	Luis Sánchez Salmerón
Cement	
Chairman and Managing Director Cementos Portland Valderrivas, S.A.	Dieter Kiefer
Corporate Manager for Sales, Spanish and UK Market	Antonio Crous
Corporate Manager, US Market	Duncan Cage
Corporate Manager, Africa	François Cherpion
Corporate Manager for Operations, Spanish Market	Francisco Zunzunegi
Corporate Manager for Environment, Technology and Innovation	José Ignacio Elorrieta
Corporate Manager, Legal Affairs	José Luis Gómez Cruz
Corporate Manager for Administration and Finance	Jaime Úrculo Bareño
Corporate Manager for Planning and Control and Assistant to the Chairman	José Manuel Revuelta
Corporate Manager for Human Resources, Information Systems and General Services	Fernando Dal-Re
Corporate Manager for Internal Auditing	Fernando Robledo

Energy and Sustainability	
Corporate Manager	Eduardo González Gómez
Administration and Finance	José María Tomás Moros
Renewable Energy Sources	Juan Cervigón Simó
Waste Recovery and Sustainability	Carlos Urcelay Gordobil
Planning and Investments	Alejandro Seco Barragán
Construction and termosolares	Hermenegildo Franco Martínez-Falero
Real Estate	
Realia	
Chairman of Realia Business, S.A.	Ignacio Bayón Marín
Corporate Manager	Íñigo Aldaz Barrera
Secretary of the Board of Directors	Jesús Rodrigo Fernández
Area Managers:	
Strategy and Investor Relations	Jaime Llorens Coello
Administration and Finance	Juan Antonio Franco Díez
Assets	Agustín González Sánchez
SIIC de París	Jorge Sanz Marcelo
Promotion	Ana Hernández Gómez
Legal Affairs Manager	José María Richi Alberti
Marketing and Communication	María Prieto Peña
Torre Picasso	
Corporate Manager	Guillermo Alcaide García
General Secretary's Office	
General Secretary	Felipe B. García Pérez
Corporate Legal Affairs Manager	José María Verdú Ramos
Madrid Legal Affairs Office	Javier Gil-Casares Armada
Barcelona Legal Affairs Office	Esteban Correa Artés
Construction	Nicolás Ossorio Martín
Services	Alfonso Goncer Coca
Versia	Juan de los Ríos Jimeno
FCC Europe	Astrid Menacho Erxleben
Energy	Mar Sáez Ibeas
Corporate Expenses and General Services	José María Seoane Yarza
	Francisco J. Sánchez Pérez (Subdirector)

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Administration and Information Technologies

Corporate Manager	Antonio Gómez Ciria
Deputy Corporate Manager, Administration	Juan José Drago Masià
Administrative Coordination	Alberto Farré Ramos
Taxes	Miguel Mata Rodríguez
International Taxes	Natalia Soto Reumkens
Administrative Organisation and Budgets	José M ^o Alamañac Gil
Innovation Management	Enrique Unamunzaga Guisasola
Information Systems and Technologies	Javier López Costa
Process Reengineering and Corporate Applications	Manuel Argüello Pastor
Infrastructure and Telecoms Use	Marcos Navarro Alcaraz
Management System	Rafael Gómez-Acebo
TI Administration	Alfredo García López
Information Security and IT Risk Management	Gianluca D'Antonio
Procurement Management	Juan Carlos Montejano Domínguez
Subcontracts Procurement	David Álvarez Rodríguez
Purchase of Vehicles and Machinery	Jaime Peromarta Regert
Purchasing Services and Supplies	Fernando Moncho Raynaud
Purchase of technical equipment and IT	Laura Lloro Modrego
Control and Risk Management	Raúl González Lorente
Control Management	José Martín Vázquez
Risk Management	José Ignacio Domínguez Hernández

Finance

Corporate Manager	Víctor Pastor Fernández
Finance Manager	Manuel Somoza Serrano
	Esther Alcocer Koplowitz (Adjunta)
	Alicia Alcocer Koplowitz (Adjunta)
Stock Market and Investor Relations	Miguel Coronel Granado
Financing National and Afigesa	José Manuel Carrasco Delgado
International Financing	José Liébana Alcantarilla
Structured Financing	Francisco Vila Meizoso

Studies and Projects	Jesús González García
Control Financing	Mariano Pérez Llorio
Treasury	Diego Salgado Otones
Insurance	Miguel Ángel Jabal Madrid

Human Resources

Corporate Manager	Francisco Martín Monteagudo
Organisation Processes and Services	José María Merino Matesanz
Training and Development	Alfredo Amores Gorospe
Organisation and Compensation	Ana Valderrábano González
Screening and Hiring	Germán García Caballero
Employee Services	Emilio Hermida Alberti
Personnel Administration	Juan María Egido García
Labour-Related Legal Affairs	Álvaro García-Orea Álvarez
Employee Office	Carlos Cobián Babé
Occupational Risk Prevention	Juan Carlos Sáez de Rus
Labour Relations	Luis Suárez Zarcos
Medical Services	Rafael Echevarría de Rada
Integral Reporting System and Scorecard	Miguel Jesús Rubio Ruiz
Safety	Eduardo del Rosal Vergara

Internal Audits

Corporate Manager	Miguel Hernanz Sanjuán
Deputy Manager, Internal Audits, Domestic Area	María Jesús Fernández López
Deputy Manager, Internal Audits, International Area	Sara Megía Recio

Communication and Corporate Responsibility

Corporate Manager	José Manuel Velasco Guardado
Information Relations	Julio Pastor Bayón
Corporate Responsibility	Juan Pablo Merino Guerra
Corporate Marketing and Branding	Javier López-Galiacho Perona



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